

# Edgeworth Child Care Centre Inc.

## Multicultural Policy

### Aim

Edgeworth Child Care Centre aims to provide a service and program which recognises that Australia is a multicultural society, where different cultural groups co-exist harmoniously, and are free to maintain and practice their culture, while recognising that all are equal as individuals.

Our program will recognise the importance of similarities as well as differences in various cultures. We will incorporate the cultural and linguistic backgrounds of families, educators/staff and the community, and include experiences and materials which meet the individual needs and interests of the children.

It is also equally important to introduce children to a variety of different cultures, not just to the cultures, represented within this service.

We will support families of non-English speaking backgrounds in every way and if we cannot, we endeavour to put them in contact with the right organisation that can assist them.

### Legislative Requirements

Anti-Discrimination Act 1977

### Who is affected by this policy?

Educators  
Children  
Families  
Staff  
Community

### Implementation

Educators/Staff will include individual experiences for non-English speaking children.

Educators/Staff will consult with parents about the care of each child when there may be a conflict between the service's philosophy and family values.

Parents/guardians will be encouraged to participate in the service program, and to introduce their cultures/food/crafts/dress to the children enrolled at the Service.

The service will provide within the program activities relevant to other cultures, books, music, songs, cooking activities, craft, clothing, multicultural dolls, multicultural puzzles, games, play equipment, posters, utensil's to help foster cultural awareness.

The service can apply for additional resources to assist with the inclusion of children from culturally and linguistically diverse backgrounds, refugee and Aboriginal and Torres Strait Islander children via Ethnic Community Services Cooperative's Bicultural Support program. This

can provide services with time-limited support from either an on-site Bicultural Support Worker or an offsite Bicultural Support Consultant.

All Educators/Staff are encouraged to attend in-service training on multicultural programming and awareness.

All activities/materials brought into the Service will be monitored to ensure that negative and discriminating images of particular cultures are avoided.

**The Approved Provider/Nominated Supervisor will ensure that this policy is maintained and implemented at all times.**

## Sources

Education and Care Services National Law Act 2010

Education and Care Services National Regulations 2011

National Quality Standards 2011

Anti-Discrimination Act 1977

The Royal Children Hospital Melbourne Retrieved 26 10 16

[http://www.rch.org.au/emplibrary/ecconnections/CCH\\_P\\_Mar2007\\_English.pdf](http://www.rch.org.au/emplibrary/ecconnections/CCH_P_Mar2007_English.pdf)

Ethnic Community Services Co-Operative [www.ecsc.org.au](http://www.ecsc.org.au)

## Review

The policy will be reviewed annually. Review will be conducted by management, employees, parents and any interested parties.

**Reviewed: 26 October 2016**

**Date for next review: October 2017**